



Our Vision

Everyone has access to a nutritious meal every day.

Our Mission

Mobilise volunteers to cook delicious, free meals from rescued, donated and our homegrown ingredients to improve the lives of Australians in hardship

Purpose

To ensure that all FareShare employees, board members, volunteers (collectively **FareShare Staff**) and supporters have a very clear understanding of the behaviour that is expected from everyone and to make it clearly understood that breaches of these codes may result in disciplinary action.

ALL FARESHARE STAFF MUST:

- For their own safety, be confident that they are physically able, fit, and well enough to complete the tasks required as FareShare Staff;
- Always adhere to FareShare's Occupational Health and Safety requirements and consider the wellbeing and safety of others;
- Maintain regular and punctual attendance of the shifts that they have committed to;
- Follow and respect instructions from other FareShare Staff;
- Act as good role models and ambassadors for FareShare at all times;
- Approach all tasks with a positive attitude;
- Always treat FareShare Staff, and supporters with respect and dignity;
- Never use offensive language or behaviour;
- Respect the rights and worth of every adult and child regardless of their age, gender, sexuality, ability, cultural background or religion;
- Ensure they act in a manner that does not pose a risk to the safety and wellbeing of children. Ensure the safety and wellbeing of children by adhering to FareShare's Child Safety Policy and Child Safety Procedure.

I have read and agree to abide by the Code of Conduct and understand that if I breach any of the Codes, disciplinary action may result. I understand that if I wish to report a breach of the Code of Conduct, I may do so following FareShare's Grievance Procedures.