



Position Description

Position	Gardens Horticultural Worker
Reports to	Gardens Program Manager
Employment	Part Time
Location	Clarinda, Melbourne

FareShare is seeking an enthusiastic, hard-working horticultural worker to join our team of staff and volunteers at our kitchen gardens based in Clarinda.

KEY SELECTION CRITERIA

- Experience working in a market garden setting (desirable but not essential)
- Experience growing vegetables (desirable but not essential)
- Demonstrated ability to work with a diverse team of people with different backgrounds and abilities
- Demonstrated ability to take direction and work independently
- Experience and formal qualifications in horticulture (desirable but not essential)
- Current first aid certificate (or the willingness to acquire one).
- Experience working with volunteers and/or for not-for-profit organisations (desirable but not essential)

THE ROLE

The role involves planting, maintaining, and harvesting seasonal vegetable crops and providing supervision and assistance to our garden volunteers in their work.

- 29.25 hours per week
- Ongoing 3 x 8 hour and 1 x 5.25 hour shifts per week at Baguley farm (Monday to Thursday)
- Opportunities to manage the gardens while staff go on their holidays

You will need to:

- Travel to kitchen garden sites in your own vehicle
- Follow direction from FareShare's Garden Program Manager on coordinating and running garden volunteer shifts



- Be physically fit and perform the work required for garden maintenance, including standing and working for long periods outdoors, regular crouching and squatting as part of weeding and harvesting activities, lifting and stacking heavy vegetable crates
- Ability to be self-motivated, work independently and as part of a team in a fast-paced, outdoor work environment
- Effectively interact with volunteers, staff, management, and stakeholders
- Supervise garden volunteers with planting, maintaining, harvesting and cleaning crops
- Maintain a clean and safe working environment
- Utilise irrigation pump equipment to water crops and perform irrigation maintenance
- Ensure adherence to Occupational Health and Safety guidelines
- Operate in line with FareShare's values and principles

ABOUT FARESHARE

FareShare is a not-for-profit community organisation that cooks nutritious meals for people in need using rescued food and vegetables grown in our kitchen gardens. FareShare operates Australia's largest charity kitchens cooking free meals for frontline charities such as soup vans, homeless shelters, women's refuges, and community food banks. The FareShare kitchen garden program runs across three sites (Abbotsford, Moorabbin Airport, and Baguley Farm in Clarinda), producing high yield vegetable crops to ensure reliable access to fresh, healthy vegetables for FareShare's meals. In addition, the FareShare kitchen garden program empowers volunteers to make a meaningful difference to the lives of disadvantaged and marginalised people.

HOW TO APPLY

Please apply in writing to our Kitchen Garden Manager, Isabel Menssink, including both your CV and a cover letter addressing each of the key selection criteria outlined above.